



HR Award implementation as of 18 November 2024

On **18 November 2024**, the Rector-Commandant's Council was held. The agenda included addressing the current status of the HR Award tasks. The Vice-Rector for Internal Management and Quality (hereinafter referred to as the VRIMQ) informed the members of the Rector's Council about the updated composition of the HR Award groups (the groups' activities will last for 24 months), namely the Supervisory Committee (hereinafter referred to as the SC), the Working/Administrative Group and the Focus Group (the SC will verify some members of this R1-R4 group).

In the next part of his presentation, the VRIMQ informed the members of the Rector's Council about the current status of the implementation of the Action Plan tasks and its evaluation for 2024. He invited the responsible administrators to submit the assessment of the individual tasks of the Action Plan for Q4 2024 by 19 December 2024. The deadline for the comprehensive evaluation of the University of Defence (hereinafter referred to as UoD) Action Plan for 2024 was approved by the Rector of the UoD and is set for 13 January 2025.

At the end of his speech, the VRIMQ, as part of the implementation of the tasks of the Action Plan, invited the heads of the units to comment on ways to motivate the UoD employees with a deadline for implementation by the next Rector-Commandant's Council.

Subsequently, a meeting of the SC was held, where the Rector of the UoD handed over the appointment decrees to the members of the SC, and, at the same time, some of the proposed members of the R1-R4 Focus group were verified.

Ing. Roman Kopřiva, Ph.D.
HR Award coordinator